

Safer above. Safer beyond.



Building safer skies together.

**Senior Director,
Sustainability**
Location: Putrajaya

Eligible candidates are encouraged to apply for the aforementioned position by submitting the application form, resume, academic qualifications and supporting documents via www.caam.gov.my/resources/announcements/career/. Kindly note that only applications submitted through **CAAM website** will be considered.

Application deadline is on **10th January 2026, at 11:59 p.m.**

*Recruitments are subject to vacancies, and only candidates who have been shortlisted for an interview will be contacted.

SENIOR DIRECTOR, SUSTAINABILITY

Job Description

Responsible for designing, developing, and leading CAAM's organization-wide sustainability strategy, policies, and implementation plans to ensure Malaysia's aviation sector complies with global environmental standards while promoting green technologies, operational efficiencies, and sustainable practices that deliver positive environmental, social, and economic impact. The role integrates sustainability across CAAM's governance, operations, infrastructure, regulatory frameworks, and industry engagement, encompassing economic, environmental, human capital, and social sustainability, and ensures alignment with national sustainability policies, ICAO environmental frameworks, climate goals, and international ESG standards. In addition, the position provides regulatory oversight and advisory support for sustainability-related initiatives in the aviation industry, including Sustainable Aviation Fuel (SAF) adoption, carbon emissions management, climate impact reporting, and compliance with ICAO's CORSIA framework and international best practices.

Qualifications for Appointment

Candidates must possess the following criteria:

a) Citizenship

- Malaysian citizen.

b) Academic & Professional Qualifications

- A Bachelor's or Master's Degree in Environmental Science, Sustainability, Aviation Management, Public Policy or any related field from a higher education institution recognized by the Government, or an equivalent qualification.
- Professional certification in sustainability, ESG, carbon management or climate governance is an advantage.

c) Additional Requirements

- At least 12–15 years of experience in environmental policy, sustainability programme management or aviation-related green initiatives.

- Minimum five (5) years of leadership experience within a regulatory authority, industry body, or related organization, with international exposure.
- Strong knowledge of sustainability frameworks (e.g., CORSIA, UN SDGs, ISO 14001).
- Effective stakeholder engagement and public advocacy.
- Excellent written and verbal communication skills.
- Strong strategic, analytical, and critical thinking capabilities to drive evidence-based decision-making.
- Experience with carbon accounting, green tech and reporting tools.
- Effective collaborative leadership and team-building skills.
- High standards of integrity, a strong commitment to sustainability, and an innovation-driven mindset.