

Safer above. Safer beyond.



Building safer skies together.

**Air Traffic Services (ATS) Safety
Inspector**
Location: Putrajaya

Eligible candidates are encouraged to apply for the aforementioned position by submitting the application form, resume, academic qualifications and supporting documents via www.caam.gov.my/resources/announcements/career/. Kindly note that only applications submitted through **CAAM website** will be considered.

Application deadline is on **25th March 2026, at 11:59 p.m.**

*Recruitments are subject to vacancies, and only candidates who have been shortlisted for an interview will be contacted.

AIR TRAFFIC SERVICES (ATS) SAFETY INSPECTOR

Job Description

To execute State regulatory surveillance of ATS units to ensure compliance with International Civil Aviation Organization (ICAO) Annexes 2, 3, and 11, Procedures for Air Navigation Services - Air Traffic Management (PANS-ATM) (ICAO Doc 4444), applicable CAAM Civil Aviation Directives (CADs); and the State Safety Programme. The role maintains full regulatory independence from service provision in all surveillance activities. Responsibilities include conducting inspections, sampling, and evidence-based assessments to support regulatory acceptance of operational changes, resolution of safety concerns, and the sustained performance of ATS services within agreed risk tolerability levels.

Job Information

- **Department:** Air Navigation Services & Aerodrome (ANSA)
- **Unit:** Air Traffic Services (ATS) Ops
- **Job Position and Grade:** Executive (Grade E11) / Senior Executive (Grade E10)
- **Type of Employment:** Permanent

Qualifications for Appointment

Candidates must possess the following criteria:

a) Citizenship

- Malaysian citizen.

b) Academic & Professional Qualifications

- A Bachelor's Degree in a relevant field from a higher education institution recognized by the Government, or an equivalent qualification, with a valid Air Traffic Control (ATC) licence carrying a minimum of two (2) ratings and at least three (3) years of operational ATC experience; or
- Diploma in a relevant field from a higher education institution recognized by the Government, or an equivalent qualification, with a valid Air Traffic Control (ATC) licence carrying a minimum of two (2) ratings and at least ten (10) years of operational ATC experience.

c) Additional Requirements

- Possess the skills to manage stakeholders effectively and efficiently.
- **Technical:** ICAO Annex 11, Annex 2, Annex 3 interfaces, PANS-ATM (ICAO Doc 4444) & DOC9734, LoA/ coordination, contingency and flow-management basics, human factors, literacy in safety assessment.
- **Regulatory:** Audit/ surveillance methods, evidence management, finding writing, Corrective Action Plan (CAP) verification, independence and ethics.
- **Analytical:** Safety Performance Indicator (SPI) design/ reading, trend analysis, risk articulation with clear operational impact statements.
- **Communication:** Precise reporting and briefings in Bahasa Malaysia and English, professional challenge without operational interference.