

Safer above. Safer beyond.



Building safer skies together.

Manager, Talent & Performance
Location: Putrajaya

Eligible candidates are encouraged to apply for the aforementioned position by submitting the application form, resume, academic qualifications and supporting documents via www.caam.gov.my/resources/announcements/career/. Kindly note that only applications submitted through **CAAM website** will be considered.

Application deadline is on **17th July 2026, at 11:59 p.m.**

*Recruitment is subject to available vacancies, and only shortlisted candidates will be contacted for interviews.

**Candidates with immediate availability will have an added advantage.

MANAGER, TALENT & PERFORMANCE

Job Description

Responsible for leading and managing the implementation of performance management, career development, and talent management frameworks, ensuring effective execution, governance, compliance, and alignment with the organization's strategic objectives and workforce development goals.

Job Information

- **Department:** Talent & Performance
- **Job Position:** Manager
- **Type of Employment:** Permanent

Qualifications for Appointment

Candidates must possess the following criteria:

a) Citizenship

- Malaysian citizen.

b) Academic & Professional Qualifications

- A Bachelor's Degree in HR, Business Administration or an equivalent qualification.
- Minimum six (6) to eight (8) years of relevant Human Resource experience, preferably in Performance Management, Talent Management, or related areas.

c) Skills and Competencies

- Strong stakeholder management, engagement, and facilitation skills, with the ability to build effective working relationships across all levels of the organization.
- Strong analytical, critical thinking, and problem-solving capabilities, with the ability to interpret data and recommend practical solutions.