

Safer above. Safer beyond.



Building safer skies together.

Instructor, Training (Operations)
Location: Malaysian Aviation
Academy (MAvA), Sepang

Eligible candidates are encouraged to apply for the aforementioned position by submitting the application form, resume, academic qualifications and supporting documents via www.caam.gov.my/resources/announcements/career/. Kindly note that only applications submitted through **CAAM website** will be considered.

Application deadline is on **12th August 2026, at 11:59 p.m.**

*Recruitment is subject to available vacancies, and only shortlisted candidates will be contacted for interviews.

INSTRUCTOR, TRAINING (OPERATIONS) UNIT

Job Description

This role is responsible for planning, delivering, and managing aviation training programmes or courses, particularly those related to air traffic control, at the Malaysia Aviation Academy (MAvA). The role ensures that all training activities are conducted in accordance with applicable regulatory requirements and industry standards, with the objective of developing competent aviation professionals equipped with the required knowledge, skills, and professional attitude.

Job Information

- **Department:** Training (Operations), Malaysia Aviation Academy (MAvA)
- **Job Position:** Senior Executive / Executive
- **Type of Employment:** Permanent / Contract

Qualifications for Appointment

Candidates must possess the following criteria:

a) Citizenship

- Malaysian citizen.

b) Academic and Professional Qualifications

- A Diploma, Bachelor's Degree, or an equivalent qualification from a higher education institution recognised by the Government.
- Holds, or has previously held an Air Traffic Control (ATC) licence with the relevant rating(s), supported by a minimum of three (3) years of operational experience for each rating.
- Preference will be given to candidates who have completed any of the following courses or qualifications:
 - Basic Instructor Training (BIT);
 - On-the-Job Training Instructor (OJTI);
 - ICAO Training Instructors Course (TIC);
 - Train-the-Trainer (INTAN); or
 - Other equivalent instructor qualifications.
- Has achieved a minimum English Language Proficiency (ELP) Level 4. Candidates with ELP Level 5 or above will have an added advantage.
- Minimum of five (5) years of experience in ATC service operations.

c) Skills and Competencies

- Strategic thinking and planning.
- Strong decision-making and problem-solving skills.
- Analytical and critical thinking abilities.
- Effective communication and interpersonal skills.
- Good organisational and document management skills.
- Ability to work collaboratively in a team environment.
- Proficient in Microsoft Office applications and other relevant digital tools.