

Safer above. Safer beyond.



Building safer skies together.

**Manager,
State Safety Programme
Location: Putrajaya**

Eligible candidates are encouraged to apply for the aforementioned position by submitting the application form, resume, academic qualifications and supporting documents via www.caam.gov.my/resources/announcements/career/. Kindly note that only applications submitted through **CAAM website** will be considered.

Application deadline is on **22nd November 2026, at 11:59 p.m.**

*Recruitment is subject to available vacancies, and only shortlisted candidates will be contacted for interviews.

MANAGER, STATE SAFETY PROGRAMME

Job Description

Responsible for supporting the Deputy Director in implementing Malaysia's State Safety Programme (SSP) across all four (4) International Civil Aviation Organization (ICAO) Annex 19 pillars. The post-holder manages day-to-day technical operations of the SSP Unit, coordinates the safety audit programme, and leads the Risk-Based Oversight (RBO) implementation from 2027. As a designated Safety Inspector, the post-holder leads assigned safety audits of aircraft operators, aerodromes, Air Navigation Service Providers (ANSPs), and approved training organisations.

Job Information

- **Department:** State Safety Programme
- **Job Position:** Manager
- **Type of Employment:** Permanent

Qualifications for Appointment

Candidates must possess the following criteria:

a) Citizenship

- Malaysian citizen.

b) Academic and Professional Qualifications

- A Bachelor's Degree in Aviation, Aerospace Engineering, Air Traffic Management, Safety Management, or a related technical discipline.
- Minimum seven (7) years of experience in civil aviation regulation, safety oversight, or aviation safety management.
- At least three (3) years in a technical or supervisory role within a civil aviation authority or equivalent.
- Working knowledge of ICAO Annex 19 SSP implementation and Universal Safety Oversight Audit Programme (USOAP) Continuous Monitoring Approach (CMA) framework.

c) Skills and Competencies

- Knowledge of ICAO Annex 19, 3rd Edition (2025), and the SSP four-pillar framework.
- Proficiency in safety risk assessment methodologies and risk-based oversight principles.
- Safety audit skills, including planning, conducting, and reporting audit findings.
- Proficiency in using Civil Aviation Reporting System (CAREs) or an equivalent safety reporting system.
- Formal Safety Inspector designation or equivalent audit certification.
- Good communication, coordination, and report-writing skills in Bahasa Malaysia and English.