Safer above. Safer beyond.

CIVIL AVIATION AUTHORITY MALAYSIA



Building safer skies together.

Air Traffic Control Officer
Location: Nationwide (Malaysia)

Eligible candidates are encouraged to apply for the aforementioned position by submitting the application form, resume, academic qualifications and supporting documents via **www.caam.gov.my/resources/announcements/career/.** Kindly note that only applications submitted through **CAAM website** will be considered.

Application deadline is on **30th November 2026, at 11:59 p.m**.

*Recruitments are subject to vacancies, and only candidates who have been shortlisted for an interview will be contacted.

CIVIL AVIATION AUTHORITY MALAYSIA CAA_MALAYSIA

AIR TRAFFIC CONTROL OFFICER

Job Description

Air Traffic Control Officers (ATCOs) are responsible for maintaining the safe, orderly and efficient movement of aircraft within controlled airspace. They provide guidance and instructions to pilots during all phases of flight, including take-off, landing and ground operations, ensuring that aircraft maintain safe separation at all times. Each ATCO is assigned a specific sector of airspace and maintains frequent radio communication with pilots to manage traffic flow and ensure operational safety.

Job Information

- **Division:** Operations
- **Job Position and Grade:** Executive (Grade E11)
- **Type of Employment:** Permanent
- **Location:** Nationwide (Malaysia)
- **Work Schedule:** 24-hour shift rotation

Qualifications for Application

Candidates must possess the following criteria:

a) Citizenship & Age

- Malaysian citizen.
- Not more than 31 years of age on the closing date of the advertisement.

b) Academic & Professional Qualifications

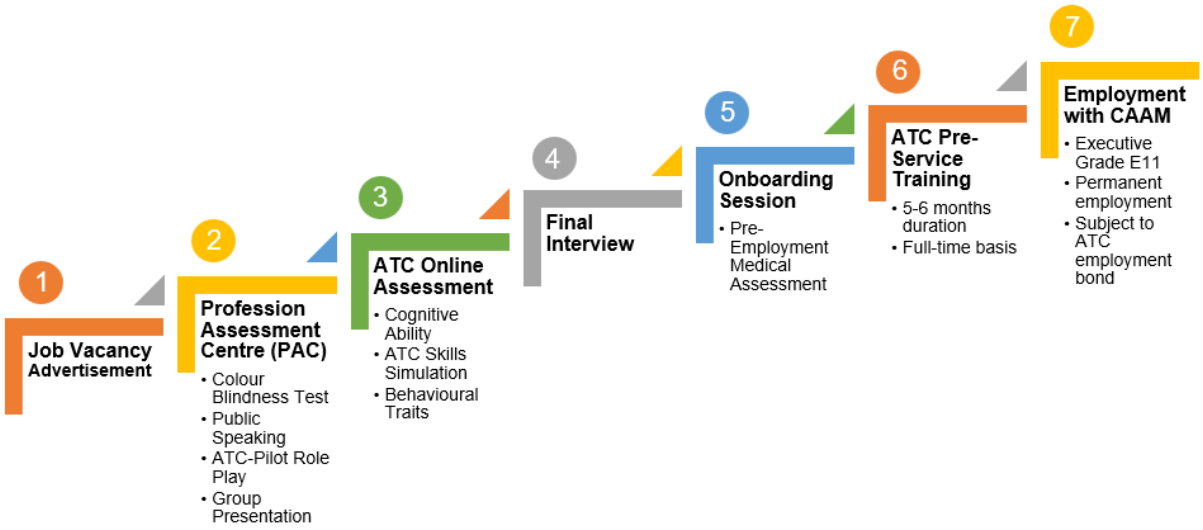
- A Bachelor's Degree (Honours) with a **minimum CGPA of 3.0** from a higher education institution recognized by the Government, or an equivalent qualification.
- Obtain at least a Credit (minimum Grade C) in the following subjects at SPM / SVM level or equivalent:
  - ✓ Mathematics.
  - ✓ *Bahasa Inggeris.*
  - ✓ *Bahasa Melayu*.

Requirements for Appointment as ATCO

Candidates must fulfil the following requirements prior to appointment:

- Pass the Colour Blindness Test and Communication Competency Assessment.
- Pass the Air Traffic Control Competency Assessment.
- Pass the Class III Aviation Medical Assessment and remain medically fit throughout the period of service.
- Be free from any health conditions which include physical and mental health that may affect the safe performance of operational duties.
- Attend and successfully complete the Basic Air Traffic Control Course, which includes:
    - ✓ Primary Air Traffic Control
    - ✓ Aerodrome Control or Area Procedural Control.
- Pass the Colour Blindness Test and Communication Competency Assessment.
- Must be free from any criminal record.

Recruitment Journey



Benefits and Entitlements

- **Pre-Service Training (minimum 5 months)**
  - ✓ Fixed monthly allowance: RM2,025 nett.
  - ✓ Hostel accommodation is provided.
- **Permanent Employment**
  - ✓ Starting monthly salary: RM3,500 (excluding allowances).
  - ✓ Monthly allowances: Minimum of RM1,000 (may vary depending on work location, eligibility, and other applicable criteria).
  - ✓ Subject to a minimum six (6) month probation period.
  - ✓ EPF and SOCSO contributions provided.
  - ✓ Medical benefits provided.